

**INTERNATIONAL SELECTION COMPETITION FOR THE HIRING OF TWO PhD JUNIOR RESEARCHER(S), UNDER THE MULTIANNUAL FUNDING PROGRAM CONTRACT FOR R&D UNITS 2020-2023 BETWEEN THE FOUNDATION FOR SCIENCE AND TECHNOLOGY, I.P. (FCT), THE FACULTY OF ARTS OF THE UNIVERSITY OF PORTO (FLUP) AND THE INSTITUTE OF PHILOSOPHY OF THE UNIVERSITY OF PORTO (IF-UP) (REF.<sup>a</sup> UIDP/00502/2020) (FIXED-TERM CONTRACT)**

1. By order of Professor Cândida Fernanda Antunes Ribeiro, Dean of the Faculty of Arts of the University of Porto (FLUP), of 12<sup>th</sup> August 2020, it was decided to open an international selection competition for hiring 2 (two) PhD Junior Researcher(s) to carry out scientific research activities in the FOS scientific area of Philosophy, under the multiannual funding program contract for R&D units 2020-2023 between FCT, FLUP and IF-UP, within the scope of programmatic financing (Ref. UIDP/00502/2020), ongoing at FLUP/IF, financed by national funds through FCT, by means of an individual fixed-term employment contract, under the Portuguese Labour Code.

The project is expected to end on 31/12/2023.

The Junior Research should pursue the following objectives: to engage in all activities of the 2020-2023 workplan of one (or more than one) of the six Research Groups of the Institute of Philosophy, including teaching activities referred in article 12 of the Regulation of Research, Science and Technology Staff of the University of Porto. The hired Researcher should aim at international level publications within the workplan of the Research Group(s) as well as promotion and dissemination of the work of the Research Group (s).

**2. Applicable Legislation**

Decree-Law no. 57/2016, of August 29, amended by Law No. 57/2017 of July 19 (Legal Regime of Scientific Employment - RJEC); Regulation no. 487/2020, of may 22 (Regulation of Research, Science and Technology Staff of the University of Porto); Regulatory Decree no. 11-A/2017, of December 29; Portuguese Labour Code, approved by Law no. 7/2009, of February 12, in its current wording.

3. Pursuant to article 18 of the RJEC, this competition is exempted from the authorization of the members of the Government responsible for the areas of finance and Public Administration, namely that referred to in paragraph 3 of article 7 of the General Public Service Labour Law (LTFP), obtaining the prior favorable opinion of the members of the Government responsible for the areas of Finance and Public Administration referred to in paragraph 5 of article 30 of the

LTFP and the procedure for the recruitment of workers in requalification situations, referred to in article 265 of the LTFP.

4. In accordance with Article 13 of the RJEC, the Selection Panel of the competition is composed of the following members:

Chair:

Professora Doutora Sofia Gabriela Assis de Morais Miguens Travis, Full Professor at FLUP, Director of the Institute of Philosophy, University of Porto;

Members:

Professor Doutor José Francisco Preto Meirinhos, Full Professor at FLUP, Director of the Department of Philosophy, University of Porto;

Professor Doutor Jocelyn Benoist, Full Professor, Université de Paris I, Panthéon Sorbonne;

Professor Doutor Andrea Aldo Robiglio, Full Professor, Institute of Philosophy, Katholieke Universiteit Leuven;

Professora Doutora Paula Cristina Pereira, Associate Professor at FLUP, Director of the Philosophy Doctoral Programme, University of Porto.

5. The workplace is located at the Faculty of Arts of the University of Porto, Porto, Portugal.

6. The monthly remuneration to be paid is €2.134,73, corresponding to level 33 of the Single Salary Table, approved by Order no. 1553-C/2008 of December 31 and updated pursuant to Decree-Law no. 10-B/2020 of March 20; and to level 5 of the Salary Table approved by Regulation no. 487/2020, of May 22.

7. This competition is open to national candidates, foreigners and stateless persons holding a doctorate degree in the scientific field of Philosophy and with a scientific and professional curriculum that shows an appropriate profile for the activity to develop within one or more of the six Research Groups of the Institute of Philosophy (Medieval and Early Modern Philosophy Research Groups: (i) Aristotelica Portugalensia; (ii) Reason, Politics and Society; Contemporary Philosophy Research Groups: (iii) MLAG (Mind, Language and Action Group); (iv) Roots (Roots and Horizons of Philosophy and Culture in Portugal), (v) APK (Aesthetics, Politics and Knowledge), (vi) PPS (Philosophy and Public Space)).

*If the candidate holds a doctoral degree awarded by a foreign higher education institution, it must be recognized by a Portuguese higher education institution, in accordance with the provisions of article 25 of Decree-Law no. 66/2018 of 16 August, which approves the legal regime for the recognition of academic degrees and higher education diplomas awarded by foreign higher education institutions and Article 4 (2) (e) of Decree-Law no. 60/2018 of 3 August, and any formalities established therein be fulfilled up to the date of the contracting act.*

8. Pursuant to article 5 of RJEC, the selection is to be made based on the evaluation of candidate's scientific and curricular career.

9. The evaluation will focus on relevance, quality and up-to-dateness of:

- a) Scientific, technological, cultural or artistic production of the last 5 years considered more relevant by the candidate;
- b) Applied or practice-based research activities developed in the last 5 years and considered of greater impact by the candidate;
- c) Activities of extension and dissemination of knowledge developed in the last 5 years, namely in the context of the promotion of culture and scientific practices, considered of greater relevance by the candidate;
- d) Activity in applying to or management of activities, research projects or programmes, in diverse stages and aspects.

10. The period of five years referred to in the preceding paragraph may be increased by the Selection Panel, at the request of the candidate, when substantiated in suspending scientific activities for socially protected reasons, namely parental leave, prolonged serious illness, and other situations of unavailability for work that are legally protected.

11. Value will be given to:

- a) Previous knowledge of Portuguese language, in the case of foreign candidates;
- b) Experience in putting together applications to national and international projects and programmes;
- c) Teaching experience.

12. The assessment methods are as follows:

- a) Curriculum Evaluation (90%) and Interview (10%, as established in paragraph 5 of article 5 of DL 57/2016, of August 29).

The evaluation process includes an interview of up to 4 candidates who have reached 90% of the score of the candidate ranked the highest. The interview is exclusively intended to clarify aspects related to the candidates' research.

b) Criteria and weighing factors in curriculum evaluation:

- i. Criterion 1: Assessment of scientific career path, including preferential requirements mentioned in the previous paragraph (40%);
- ii. Criterion 2: Work plan (40%). The work plan should have the following structure: title (maximum 20 words); abstract (maximum 200 words); state of the art (maximum 800 words); objectives (maximum 400 words), detailed description (maximum 1200 words); bibliography (maximum 30 references);

- iii. Criterion 3: Relation between work plan presented and the 2020-2023 agenda of (one or more) Research Groups of the Institute of Philosophy (20%).
  - c) Scores will be presented by each member of the jury as a weighted sum, accompanied by a justification, explicitly considering the intrinsic scientific quality of the scientific research of the candidate.
13. The final classification system is expressed on a scale of 0 to 100 points.
  14. The Selection Panel shall deliberate by means of a nominal vote based on the selection criteria adopted and published, and abstentions are not allowed.
  15. The decisions taken at the Selection Panel meetings' will be registered in minutes, which contain a summary of what has taken place in them, as well as the votes cast by each of the members and respective grounding, and shall be provided to candidates whenever required.
  16. After completing the application of the selection criteria, the Selection Panel will draw up a ranking of successful candidates with their respective classification.
  17. The final decision of the Selection Panel is approved by the head of the institution responsible for opening the call. The final decision regarding hiring is of the responsibility of the head of the contracting institution.
  18. Submission of applications
    - 18.1 Candidates must submit their applications, addressed to the Chair of the Selection Panel, stating the identification of the position, full name, number and expiry date of the civil identification number (identity card or passport), date of birth, full address, email address and telephone contact.
    - 18.2. The application must be accompanied by documents proving the conditions laid down in numbers 7, 9 and 11 (if applicable) of the present notice, namely:
      - a) Copy of the PhD certificate or diploma;
      - b) Detailed *curriculum vitae* structured in accordance with the items in numbers 9 and 11b;
      - c) Brief description of the most relevant scientific activities of the last 5 years, according to article 5 (number 2) of the RJEC (maximum 500 words);
      - d) Evidence of the requirements of paragraph(s) 11 and 12 of this notice (if applicable);
      - e) Work plan, foreseen in subparagraph ii) of point b) of paragraph 12 of this notice;
      - f) Motivation Letter;
      - g) Recommendation Letters (maximum 2);
      - h) Other documents relevant for evaluating the appropriateness of the candidate for the position.

18.3. The candidates present their applications and supporting documents, in PDF type, to the email addresses: [candidaturasrh@sp.up.pt](mailto:candidaturasrh@sp.up.pt) and [ifilosofia@letras.up.pt](mailto:ifilosofia@letras.up.pt). The message's subject should mention the full position reference "FLUP| 2 PhD Junior Researcher(s)| IF".

18.3.1 The message with PDF attachments should not exceed 4.5 MB. If necessary documents should be zipped, or divided into more than one message. Messages should be numbered (e.g.: 1/4, 2/4, etc)

18.3.2 Applications or documents sent through document sharing programmes or services will not be allowed. Only information sent in the application emails will be considered.

18.4. Applications must be submitted by 16th September 2020 [the 10th working day (latest by 11.59 pm local time) following the publication of this notice in the 2<sup>nd</sup> series of the Official Gazette (*Diário da República*), the Public Employment Exchange (Bolsa de Emprego Público), the Eracareers portal, the Recruitment page of the University and on FLUP's website].

19. Candidates who incorrectly formalize their application or who do not prove to have the requirements of this competition will be excluded. The Selection Panel has the power to require any candidate, in cases of doubt, to present documents supporting their statements.

20. False statements provided by the candidates are punishable by law.

21. The minutes regarding the evaluation phases will be sent via email with delivery notification.

22. Preliminary Hearing and Final Decision Deadline: pursuant to article 121 of the Administrative Procedure Code, after notified, all candidates have 10 working days to respond. The panel's final decisions will be announced within a maximum period of 90 days, counted from the deadline for submitting applications.

23. This competition is exclusively destined to fill the announced positions and can be terminated at any time until approval of final candidate list, expiring with the respective occupation of said positions.

24. Based on the final ranking, a reserve list will be set up to be used in the event of the withdrawal of candidates ranked in 1<sup>st</sup> and 2<sup>nd</sup> places, in case this is of interest to the Institute of Philosophy. This list will remain in effect for a maximum of one year after the final decision of the Jury. The Institute may, otherwise, start another call for filling the positions. In the event that none of the candidates shows the required profile for the above described functions the jury reserves the right not to fill the positions.

25. FLUP actively promotes a policy of non-discrimination and equal access, so that no candidate can be privileged, benefited, harmed or deprived of any right or exempt from any duty

on account of age, sex, sexual orientation, marital status, family status, economic situation, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, native language, religion, political or ideological convictions and trade union membership.

26. The Selection Panel approved this notice at the meeting held on 27/ 07 /2020.

Porto, Portugal, 12<sup>th</sup> august 2020

The Dean of the Faculty of Arts of the University of Porto.